

# Law Enforcement Merit System Council

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March 12, 2020

Colonel Frank Milstead, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council conducted a business meeting on Wednesday, March 11, 2020 and made the following decisions:

1. Heard termination appeal closing statements and deliberation for Baeuerlen vs. Arizona Parks and Trails MSC #2019-05A, and made the following recommendations:
  - The Council voted to modify the discipline where they would overturn Baeuerlen's termination and recommended he be demoted. The motion passed by a 2-1 vote.
  - The Council voted that he not receive any back pay for the time missed since his termination. The motion carried unanimously 3-0.
  - The Council voted that Mr. Baeuerlen not return to the same park as Ms. Ferguson.
2. Call to public was made, no response.

A handwritten signature in black ink, appearing to read "A. Buckmister", is written over a light blue horizontal line.

Aaron Buckmister, Captain  
LEMSC Business Manager

- cc. Lt. Col. Heston Silbert  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Ken Hunter  
Lt. Col. Jenna Mitchell  
Inspector Andres Vasquez  
Major Damon Cecil  
Lis Wahlin, General Counsel