

# Law Enforcement Merit System Council

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January 26, 2021

Colonel Heston Silbert, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Silbert:

The Law Enforcement Merit System Council conducted a video conference business meeting on Tuesday, January 26, 2021, and made the following decisions:

1. Schedule of upcoming cases:
  - Dryer v. AZPOST, termination appeal is pending (MSC#2020-01-A).
2. Members voted to move forward in Rule Making. The Business Manager will draft an exemption to the Rule Making moratorium for approval by the Governor's Office.
3. Member conducted a grievance review to hear MSC#2020-01-G. Testimony and evidence from the State and Grievant were provided. The Council voted to uphold AZPOST's decision to deny Ms. Dryer's grievance.
4. Tabled the decision to approve the option of using AZ Performs for the Department's personnel appraisal system until more information on the security of the system, its ability to be modified to meet the needs of the Department and its cost is obtained.
4. Call to public was made, no response.

Jennifer Pinnow, Major  
LEMSC Business Manager

Cc: Lt. Col. Ken Hunter  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Deston Coleman  
Inspector Andy Vasquez  
John Williams, Human Resources Administrator  
Lisa Wahlin, General Council