



Law Enforcement Merit System Council

2102 West Encanto Boulevard, Mail Drop 1290, Phoenix, AZ 85005

Phone: 602-223-2286

Fax: 602-223-2096

Website: www.azdps.gov/about/LEMSC

February 1, 2017

Frank Milstead, Director
Arizona Department of Public Safety
P.O. Box 6638
Phoenix, AZ 85005-6638

Dear Director Milstead:

The Law Enforcement Merit System Council conducted a business meeting on January 31, 2017 and made the following decisions:

1. Approved the meeting minutes from the November 29, 2016 meeting.
2. Approved the salary modification of the Sergeant Classification (1243). The amendment which allows each incumbent Sergeant a one-time election to remain in the current 6-step plan or convert to the new 2-step plan was also approved.
3. Instructed the Department and Ms. Davere Jackson (grievant in MSC #2017-01G) to meet again to try to solve the problem of the pay disparity for the Forensic Scientists. The Chairman instructed the parties to bring a proposal to the March 28, 2017 council meeting. The Council also instructed Captain Jennifer Despain and Ms. Debbie Weiland to coordinate efforts with the Department's Lobbyists to lobby for a raise for the Forensic Scientists.
4. Confirmed the next business meeting date of Tuesday, March 28, 2017 and vacated the meeting date of February 28, 2017. The Chairman is unavailable which leaves only two members for the meeting which does not meet the quorum requirement.
5. Heard testimony regarding the termination appeal of Trooper Simon Wade – MSC #2017-01A. The testimony will continue on Tuesday, February 7, 2017.

Jennifer A. Despain, Captain
Law Enforcement Merit System Council

cc: Lt. Col. Heston Silbert
Lt. Col. Danny Lugo
Lt. Col. Timothy Chung
Lt. Col. Wayde Webb
Lt. Col. Ken Hunter
Inspector Darius Potts