

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

December 13, 2018

Colonel Frank Milstead, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council conducted a business meeting on December 13, 2018 and made the following decisions:

1. Approved the minutes from the September 25, 2018 public meeting.
2. Approved the Department's request to create the Training and Development Specialist classification (Class #6838).
3. Approved the Department's request to abolish the Training Specialist classification #6834 and the Training Coordinator classification (Class #6835).
4. Approved the Department's request to modify the Evidence Custodian classification (Class #6111).
5. Approved the Department's request to modify the Financial Services Specialist classification (Class #4204).
6. Approved LEMSC Substantive Policy 1-2018 regarding the observation of and compensation for state holidays.
7. Reviewed and concurred with the Business Manager's records archiving process and policy.
8. The Council conducted the biennial election of officers. Mr. Richard Walker was elected to serve another term as the Council Chair. Ms. Teri Mingus was elected to serve another term as the Vice-Chair.
9. Decided to hear both components of the disciplinary appeal for Mr. Joshua Tuffly on the same day. The hearing is scheduled for January 29, 2018. (MSC 2018-05-A, MSC 2018-08A)

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

A handwritten signature in black ink, appearing to read "Warren Simpson".

Warren Simpson, Captain  
LEMSC Business Manager

cc: Lt. Col. Heston Silbert  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Wayde Webb  
Lt. Col. Ken Hunter  
Major James McGuffin  
Major Damon Cecil  
Lisa Wahlin, General Counsel

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

December 14, 2018

Colonel Frank Milstead, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Milstead:

The Law Enforcement Merit System Council conducted a review of DPS Grievance 2018-0003G and made the following decisions:

1. Sustained the Department's action denying the employee's grievance.
2. Asked the Department to present to the Council, in January or February, additional information regarding potential compensation adjustments for the Police Communications Center Manager classifications.

A handwritten signature in black ink, appearing to read 'S. Enteman', is written over a light blue horizontal line.

Stephen Enteman  
Interim Business Manager, LEMSC

cc: Lt. Col. Heston Silbert  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Wayde Webb  
Lt. Col. Ken Hunter  
Major James McGuffin  
Major Damon Cecil  
Lisa Wahlin, General Counsel