

# Law Enforcement Merit System Council

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January 25, 2022.

Colonel Heston Silbert, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Silbert:

The Law Enforcement Merit System Council conducted a teleconference business meeting on Tuesday, January 25, 2022, and made the following decision:

1. The next LEMSC meeting is scheduled for Tuesday, February 22, 2022.
2. Approved the use of Process Maker software for the performance appraisal system.
3. Approved the modification of the Criminal Intelligence Analyst classification, as proposed.
4. Approved the modification of the Criminal Records Specialist classification, as proposed.
5. Tabled the decision to approve the Test Review PowerPoint.
6. Tabled the discussion regarding rule making.
7. Call to the public was made. Major Pinnow noted the Department is considering modifying the categories used in the evaluation process. No other comments were made.

A handwritten signature in black ink that reads "Jennifer Pinnow". The signature is written in a cursive, flowing style.

Jennifer Pinnow, Major  
LEMSC Business Manager

Cc: Lt. Col. Ken Hunter  
Lt. Col. Jenna Mitchell  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Deston Coleman Jr.  
Lt. Col. Kelly Heape  
Inspector Andy Vasquez  
John Williams, Human Resources Administrator  
Philip Brailsford, General Council