

# Law Enforcement Merit System Council

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November 26, 2021

Colonel Heston Silbert, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Silbert:

The Law Enforcement Merit System Council conducted a teleconference emergency business meeting on Friday, November 26, 2021, and made the following decision:

1. Approved the temporary 15% increase in pay from the COVID-19 Critical Service Premium Pay Stipend, for specified classifications, as proposed.
4. Call to public was made, no response.

A handwritten signature in black ink that reads "Jennifer Pinnow". The signature is written in a cursive, flowing style.

Jennifer Pinnow, Major  
LEMSC Business Manager

Cc: Lt. Col. Ken Hunter  
Lt. Col. Jenna Mitchell  
Lt. Col. Daniel Lugo  
Lt. Col. Timothy Chung  
Lt. Col. Deston Coleman  
Inspector Andy Vasquez  
John Williams, Human Resources Administrator  
Philip Brailsford, General Council