

**BENEFITS SUMMARY SHEET** (Effective: January 1, 2025 – December 31, 2025)

**Benefits Office – Coordinators:**

Leanne Lunsford [llunsford@azdps.gov](mailto:llunsford@azdps.gov)  
 Mary Adams [madams@azdps.gov](mailto:madams@azdps.gov)

602-223-2147  
 602-223-2115

**Benefit Plan Information:**

[www.benefitoptions.az.gov](http://www.benefitoptions.az.gov)

**Employee Account:**

[www.yes.az.gov](http://www.yes.az.gov)

(Employee Cost/Per Pay Period – 26 per year)

**MEDICAL INSURANCE:**

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
UnitedHealthcare (UHC) Triple Choice	\$26.17	\$71.49	\$57.30	\$121.61
UnitedHealthcare (UHC) HSA	\$10.15	\$30.46	\$25.89	\$56.35
BCBS of AZ Triple Choice	\$26.17	\$71.49	\$57.30	\$121.61
BCBS of AZ HSA	\$10.15	\$30.46	\$25.89	\$56.35
State HSA contribution	\$27.69	\$55.38	\$55.38	\$55.38

**DENTAL INSURANCE:** Carriers do not have our SS# - Use your EIN with three zeros in front.

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Solstice Dental (a UnitedHealthcare Company)	\$1.64	\$3.29	\$3.08	\$5.46
Delta Dental	\$14.30	\$30.33	\$23.34	\$48.26

**VISION INSURANCE:** Carriers do not have our SS# - Use your EIN with three zeros in front.

	<u>EMPLOYEE ONLY</u>	<u>EMPLOYEE + ADULT</u>	<u>EMPLOYEE + CHILD</u>	<u>FAMILY</u>
Avesis Vision Plan	\$1.75	\$5.83	\$5.75	\$7.25

**MEDICAL CARE FLEXIBLE SPENDING ACCOUNT:**

Minimum contribution \$5.00; maximum \$117.31 per pay period or \$3,050 per year

**DAY CARE/ ELDER CARE FLEXIBLE SPENDING ACCOUNT:**

Minimum contribution \$10.00; maximum \$192.30 per pay period or \$5,000 per year

**BASIC LIFE INSURANCE (provided by the State):**

Securian Financial - \$15,000, plus \$15,000 Accidental Death & Dismemberment, \$15,000 Seat Belt Benefit, \$1,000 Non-Smoker

**SUPPLEMENTAL LIFE INSURANCE:**

Increments of \$5,000, not to exceed three (3) times annual salary or \$300,000 (whichever is less)

Employee age:	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
Cost per \$5,000 coverage	\$0.14	\$0.16	\$0.17	\$0.28	\$0.36	\$0.57	\$0.82	\$1.44	\$1.44	\$2.26

**DEPENDENT LIFE INSURANCE:**

- \$0.43 for \$2,000 spouse, domestic partner & all dependent children
- \$0.87 for \$4,000 spouse, domestic partner & all dependent children
- \$1.30 for \$6,000 spouse, domestic partner & all dependent children
- \$2.17 for \$10,000 spouse, domestic partner & all dependent children
- \$2.60 for \$12,000 spouse, domestic partner & all dependent children
- \$3.25 for \$15,000 spouse, domestic partner & all dependent children
- \$10.85 for \$50,000 spouse, domestic partner & all dependent children\*

\*only available if employee also carries a minimum of \$35,000 in additional supplemental life.

**SHORT-TERM DISABILITY INSURANCE:**

MetLife  
\$0.316 per \$100 of monthly base pay; Pays 66 2/3% of salary for illness/injury **off the job** for maximum of twenty-six (26) weeks.

**LONG-TERM DISABILITY INSURANCE:**

MetLife (PSPRS & CORP members)  
Coverage of 66 2/3% of salary beginning the first day after a six (6) month waiting period.  
Broadspire Services Inc. (ASRS members) \ MetLife (PSPRS Members)  
Coverage of 66 2/3% of salary beginning the first day after a 180 day waiting period.

**TEN (10) PAID HOLIDAYS:**

New Year's Day	Memorial Day	Columbus Day	Thanksgiving Day
Martin Luther King/Civil Rights Day	Independence Day	Veteran's Day	Christmas Day
President's Day	Labor Day		

**VACATION LEAVE:**

4.62 hours earned per pay period for first 5 years (120 hours per year)  
5.54 hours earned per pay period for years 6-10 (144 hours per year)  
6.47 hours earned per pay period for years 11-20 (168 hours per year)  
7.39 hours earned per pay period for 21+ years (192 hours per year)

**SICK LEAVE:**

4.62 hours earned per pay period

**RETIREMENT:**

Sworn - Public Safety Personnel Retirement System

[www.psprs.com](http://www.psprs.com)

Civilian - Arizona State Retirement System

Employee contribution—12.12% plus 0.15% for long term disability—Total 12.27 % effective 7/1/24

Employer contribution – 12.27%

[www.azasrs.gov](http://www.azasrs.gov)

**UNIFORM ALLOWANCE:**

Sworn Employees

\$1,000/year, for uniform wearing sworn employees

\$425/year, plain clothed sworn employees

Civilian Employees

Allowance for selected positions

**CREDIT UNION AFFILIATIONS:**

OneAZ Credit Union

1812 W. Monroe      777 S. Alvernon Way

Phoenix, AZ 85007      Tucson, AZ 85711

602-255-4426      602-628-5727

[www.azstcu.org](http://www.azstcu.org)

**DEFERRED COMPENSATION (Payroll deduction):**

For information, contact Nancy Feilbach/Nationwide at 602-430-2771, [www.arizonadc.com](http://www.arizonadc.com)

**INDUSTRIAL COMPENSATION (Coverage for job-related injuries)**