

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

February 25, 2025

Colonel Jeffrey Glover, Director  
Arizona Department of Public Safety  
P.O. Box 6638  
Phoenix, AZ 85005-6638

Colonel Glover:

The Arizona Law Enforcement Merit System Council (LEMSC) conducted a virtual business meeting on Tuesday, February 25, 2025, and made the following decisions:

1. The next LEMSC meeting is scheduled for Tuesday, March 25, 2025.
2. The LEMSC discussed providing a Substantive Standardized Math Policy Statement and discussed the issue with Associate Professor Danielle Wallace from Arizona State University. After the summary, the Board asked Professor Wallace to review the letter outlining a summary and directions to the Department. The discussion was tabled until the next meeting on March 25, 2025.
3. The LEMSC approved the Department's request to modify the minimum qualifications for Automotive/Motorcycle Technician (class code #3210). The request lowered the journey level from three years of experience to one year of experience.
4. The LEMSC approved the Department's request to modify the classification of Telecommunications Projects Coordinator (class code #6360). The modification updates the title and job specifications to accurately reflect the current duties and responsibilities associated with the role.
5. The LEMSC approved the Department's request to modify the classification of Supervising Telecommunications Engineer (class code #6354). The modification updates the job title and job description to accurately reflect the current duties and responsibilities associated with the role. Additionally, the title will be changed to Telecommunications Engineer Manager.
6. The LEMSC approved the Department's request to modify the classification of Telecommunications Systems Maintenance Supervisor (class code #6335). The modification updates the classification to accurately reflect the current duties and responsibilities associated with the role and qualifications needed to perform the essential functions successfully. Additionally, the title will be changed to Telecommunications System Maintenance Manager.

# Law Enforcement Merit System Council

2102 West Encanto Boulevard  
Mail Drop 1290  
Phoenix, Arizona 85009



Phone: (602) 223-2286  
Fax: (602) 223-2096  
[www.azdps.gov/about/LEMSC](http://www.azdps.gov/about/LEMSC)

7. The 5-Year-Rule Review was tabled to the March 25, 2025, meeting to give the council members additional time to review and prepare rule changes.
8. The Council approved executive session and public meeting minutes for June 27, 2024, August 27, 2024, and November 4, 2024.
9. A call to the public was made, no response.

A handwritten signature in black ink, appearing to read "John Philpot", is written over a horizontal line.

John Philpot, Major  
LEMSC Business Manager

Cc: Lt. Col. Deston Coleman, Jr  
Lt. Col. Timothy Chung  
Lt. Col. Daven Byrd  
Lt. Col. Jesse Galvez, Jr.  
Lt. Col. Jenna Mitchell  
Superintendent William Long  
Major Brant Benham, Director's Office  
Major John Paul Cartier, Human Resources Manager  
Philip Brailsford, General Counsel